

PROGRESS REPORT

Working Group Name: University Libraries

Working Group #: 14

Chair: N.K. Anand

Date: February 24, 2022

Update on Actions Taken Since Last Report:

The WG has met 3 times: 1/28, 2/4, and 2/18.

Members of the WG from the Libraries have presented information about the expertise, programs, and initiatives being led by the library faculty. The same group has also presented statistics and data about the impact of the University Libraries programs for teaching and research at the College Station campus, McAllen, TAMU Health locations, Qatar campus, Canyon 2+2 DVM program, extension sites and programs, students enrolled in College Station programs in Galveston, Blinn Team, and Engineering Academies, and student enrolled in distance education programs as well as faculty teaching at a distance.

WG was told of 2 options for Libraries faculty:

1. Faculty (tenure, tenure-track, and APT) can seek out a tenure/faculty home.
 - a. 9-month appointment + 2 months
 - b. Tenure, promotion, and post-tenure review expectations determined during transfer discussions.
 - c. Full-time appointment in the Libraries

2. Faculty can move to staff positions
 - a. 12 month
 - b. Accrue vacation
 - c. Longevity
 - d. Full-time appointment in the Libraries

WG was informed of the MGT assessment which includes site visits, interviews with the WG as well as others on campus, and further evaluation of the future of the Libraries. Expected MGT University Libraries assessment report deadline is 4/15.

Next Major Issues to be Addressed:

1. Determining potential faculty homes for faculty. Survey developed and being sent out to gather information from the Libraries faculty.

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2. Developing the Librarian, Associate Librarian, and Assistant Librarian titles that will aid in continuing the work that the library faculty do as well as help address recruitment and retention issues.
3. Definition of a service library for a R1 university which will be informed by the MGT consultant visit.
4. Discussions about departments adopting library promotion and tenure guidelines for library faculty.
5. Organizational chart review.

Problems or Barriers Encountered and Solutions Identified:

Problem/Barrier	Solution
Confirmation of options	Continuous discussions
Challenges of supporting programs and initiatives within the Libraries if library faculty move to different departments	Continuous discussions to find the best solution
Recruitment and retention of expertise	Discussions about what a librarian title rather than faculty title may allow. Model being explored.
Working Group discussions occurring at the same time as MGT assessment of the Libraries	Working Group meet with MGT during their site visit and discussed how the processes can work together.

Deliverables Completed:

Requested presentation on Libraries faculty expertise – 1/28

Requested statistics and data gathered – 2/4

Compiled list of questions from the WG members - ongoing

Timeline for Completion of Remaining Deliverables:

List of potential faculty homes for faculty – 3/7